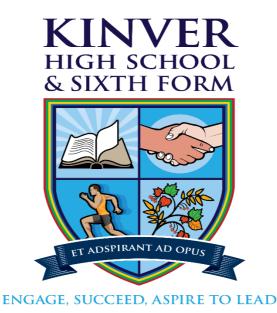


Education Trust



Relationship, Sex and Health Education Policy

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Contents

1. Aims	
2. Statutory requirements	
3. Policy development	
4. Definition	
5. Curriculum	
6. Delivery of RSHE	
7. Use of external organisations and materials	
8. Roles and responsibilities	
9. Parents' right to withdraw	
10. Training	
11. Monitoring arrangements	
Appendix 1: Curriculum map	
Relationships and sex education curriculum map9	
Appendix 2: By the end of secondary school pupils should know	
Appendix 3: Parent form: withdrawal from sex education within RSHE	

1. Aims

The aims of relationships, sex and Health education (RSHE) at our school are to:

- Provide a framework in which sensitive discussions can take place
- Prepare pupils for puberty, and give them an understanding of sexual development and the importance of health and hygiene
- Help pupils develop feelings of self-respect, confidence and empathy
- Create a positive culture around issues of sexuality and relationships
- Teach pupils the correct vocabulary to describe themselves and their bodies

2. Statutory requirements

As a secondary academy, we must provide RSHE to all pupils under section 34 of the <u>Children and Social</u> <u>Work Act 2017</u>.

In teaching RSHE, we're required by our funding agreements to have regard to <u>guidance</u> issued by the secretary of state, as outlined in section 403 of the <u>Education Act 1996</u>.

We also have regard to legal duties set out in:

- Sections 406 and 407 of the Education Act 1996
- Part 6, chapter 1 of the Equality Act 2010
- The Public Sector Equality Duty (as set out in section 149 of the Equality Act 2010). This duty requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations between different people when carrying out their activities

At Kinver High School we teach RSHE as set out in this policy.

3. Policy development

This policy has been developed in consultation with staff, pupils and parents.

4. Definition

Relationships and Sex Education is defined by the PSHE Association as 'learning about the emotional, social and physical aspects of growing up, relationships, sex, human sexuality and sexual health'.

RSHE is about the cultural development of pupils, and involves learning about relationships, healthy lifestyles, diversity and personal identity. This content is delivered in an age-appropriate way in our school with regard to the age and stage of pupils.

RSHE involves a combination of sharing information and exploring issues and values. RSHE is not about the promotion of sexual activity.

5. Curriculum

Our RSHE curriculum is set out as per Appendix 1, but we may need to adapt it as and when necessary. We have developed the curriculum in consultation with parents, pupils and staff, and taking into account the age, developmental stage, needs and feelings of our pupils. If pupils ask questions outside the scope of this policy, teachers will respond in an appropriate manner so that pupils are fully informed and don't seek answers online.

6. Delivery of RSHE

The majority of RSHE is taught through an Ethics Tutor time programme and through RE and Ethics lessons, where fitting. Every year group will also have an 'Ethics' Day in which they will cover aspects of the RSHE and Health requirements. Where necessary, students may receive some RSHE sessions from trained health professionals or external visitors.

Some aspects of RSHE may be taught in/supplemented by the Registration programme and through the curriculum areas of Science, English, Forensic Reading and ICT curriculums. The assembly programme is also used to deliver aspects through collaboration with the Safeguarding lead. We do not deliver any stand-alone sex education lessons, rather often they sit alongside lessons concerning relationships and consent.

RSHE focuses on giving young people the information they need to help them develop healthy, nurturing relationships of all kinds including:

- Families
- Respectful relationships, including friendships
- Online and media
- Being safe
- Intimate and sexual relationships, including sexual health

For more information about our RSHE curriculum, see Appendices 1 and 2.

These areas of learning are taught within the context of family life, taking care to make sure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, LGBT parents, families headed by grandparents, adoptive parents and foster parents/carers, amongst other structures), along with reflecting sensitively that some children may have a different structure of support around them (for example, looked-after children or young carers).

We will also be mindful of the law and legal requirements, taking care not to condone or encourage illegal political activity, such as violent action against people, criminal damage to property, hate crime, terrorism or the illegal use of drugs.

6.1 Inclusivity

We will teach about these topics in a manner that:

- Considers how a diverse range of pupils will relate to them
- Is sensitive to all pupils' experiences
- During lessons, makes pupils feel:
 - Safe and supported
 - Able to engage with the key messages

We will also:

- Make sure that pupils learn about these topics in an environment that's appropriate for them, for example in:
 - A whole-class setting
 - Small groups or targeted sessions
 - 1-to-1 discussions
 - Digital formats
- Give careful consideration to the level of differentiation needed

6.2 Use of resources

We will consider whether any resources we plan to use:

• Are aligned with the teaching requirements set out in the statutory RSHE guidance

- Would support pupils in applying their knowledge in different contexts and settings
- Are age-appropriate, given the age, developmental stage and background of our pupils
- Are evidence-based and contain robust facts and statistics
- Fit into our curriculum plan
- Are from credible sources
- Are compatible with effective teaching approaches
- Are sensitive to pupils' experiences and won't provoke distress

7. Use of external organisations and materials

We will make sure that an agency and any materials used are appropriate and in line with our legal duties around political impartiality.

The school remains responsible for what is said to pupils. This includes making sure that any speakers, tools and resources used don't undermine the fundamental British values of democracy, the rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs.

We **will**:

- Make appropriate checks and engage with external agencies to make sure that their approach to teaching about RSHE is balanced, and it and the resources they intend to use:
 - Are age-appropriate
 - Are in line with pupils' developmental stage
 - Comply with:
 - This policy
 - The <u>Teachers' Standards</u>
 - The Equality Act 2010
 - The <u>Human Rights Act 1998</u>
 - The <u>Education Act 1996</u>
- Only work with external agencies where we have full confidence in the agency, its approach and the resources it uses
- Make sure that any speakers and resources meet the intended outcome of the relevant part of the curriculum
- Review any case study materials and look for feedback from other people the agency has worked with
- Be clear on:
 - What they're going to say
 - \circ $\;$ Their position on the issues to be discussed
- Ask to see in advance any materials that the agency may use
- Know the named individuals who will be there, and follow our usual safeguarding procedures for these people
- Conduct a basic online search and address anything that may be of concern to us, or to parents and carers
- Check the agency's protocol for taking pictures or using any personal data they might get from a session
- Remind teachers that they can say "no" or, in extreme cases, stop a session
- Make sure that the teacher is in the room during any sessions with external speakers

We **won't**, under any circumstances:

- Work with external agencies that take or promote extreme political positions
- Use materials produced by such agencies, even if the material itself is not extreme

8. Roles and responsibilities

8.1 The Trust Board

The Trust Board has delegated the approval of this Trust policy to the Executive Team. They have also delegated the implementation of this policy to the Deputy CEO and the Headteachers of the schools.

8.2 The headteacher

The headteacher is responsible for ensuring that RSHE is taught consistently across the school, and for managing requests to withdraw pupils from components of RSHE (see section 9).

8.3 Staff

Staff are responsible for:

- Delivering RSHE in a sensitive way
- Modelling positive attitudes to RSHE
- Monitoring progress
- Responding to the needs of individual pupils
- Responding appropriately to pupils whose parents wish them to be withdrawn from the components of RSHE

Staff do not have the right to opt out of teaching RSHE. Staff who have concerns about teaching RSHE are encouraged to discuss this with the headteacher.

All form tutors, Humanities staff and the safeguarding team have the responsibility of teaching RSHE, led by MWA as subject lead.

8.4 Pupils

Pupils are expected to engage fully in RSHE and, when discussing issues related to RSHE, treat others with respect and sensitivity.

9. Parents' right to withdraw

Parents have the right to withdraw their children from the components of <u>sex education</u> within RSHE up to and until 3 terms before the child turns 16. After this point, if the child wishes to receive sex education rather than being withdrawn, the school will arrange this.

Requests for withdrawal should be put in writing using the form found in Appendix 3 of this policy and addressed to the headteacher.

A copy of withdrawal requests will be placed in the pupil's educational record. The headteacher will discuss the request with parents and take appropriate action.

Alternative school work will be given to pupils who are withdrawn from sex education.

10. Training

Staff are trained on the delivery of RSHE as part of their induction and it is included in our continuing professional development calendar.

The headteacher will also invite visitors from outside the school, such as school nurses or sexual health professionals, to provide support and training to staff teaching RSHE.

11. Monitoring arrangements

The delivery of RSHE is monitored by MWA (Head of Geography and whole school lead for RSHE through:

- Learning Walks
- Work Scrutiny
- Student Voice

They will:

- Monitor the use of teaching and learning styles
- Monitor the use of teaching materials
- Evaluate the effectiveness of the school's programme
- Ensure the content is age appropriate.

Pupils' development in RSHE is monitored by class teachers as part of our internal assessment systems.

This policy will be reviewed by the DCEO, P. Harris, at least every 2 years. At every review, the policy will be approved by the Executive Team.

Appendix 1: Curriculum map

Relationships and sex education curriculum map

Year	A	utumn 1		Autumn 2	Spring 1		Spring 2	2	Summe	er 1	Summer 2	
7 RE and Ethics	The Five Pillars of Islam: An introduction to key Muslim teachings	Religious Stereotypes Hate crimes Madia representation of religion Trusting internet sources Raciam Living as a Muslim in Britain British Values	Jesus: Human or Divine? An introduction to key Christion Beliefs	Who am I? What do I believe? Self-identify. British Values: Tolerance of beliefs and opinions.	Did Jesus rise from the dead? How do Christians celebrate Easter today? Buddhism:	Making good choices and how our actions can affect others. The Law on certain choices we make Reflecting on making the right choice Peer pressure	Old Testament: An enquiry into Old Testament accounts.	- Values and Virtues	Sikhism: An introduction to key Sikh beliefs.	- Values and Virtues Trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict, reconciliation How our actions can impact others British Values: Tolerance of beliefs and optimors	Buddhism: An introduction to key Buddhist beliefs.	Making good choices and how our actions con affect others. The Law on certain choices we make Reflecting on making the right choice Peer pressure
7 Tutor Time	Tutor Self-Identity		CEIAG Programme		Diversity Stereotypes based on sex, gender, race, religion, sexual orientation or disability. Treating others with respect. Tolerance of other people's beliefs. British Values. Tolerance of beliefs and opinions. Democracy in the UK Types of government Political parties Partiament How laws are passed Voting Citizens and their role in the UK British Values		CEIAG Programme		What is 'normal'? Gualities in a partner Expectations Different partnerships and attractions Appropriate boundaries and behaviour Attraction and love Determine whether other children, adults or sources of information are trustworthy. Making the Right Choices Happiness and being connected to others Positive and negative actions The impact of actions How can we evaluate our own actions		CEIAG Programme	
Autumn RSHE Day	Good friendship Emotional chang Relationships an	es during puberty d families										
Forensic Reading	The Spirit of Lif Justice Wealth and Pov Budgeting and 3 Influences on fin Good financial	Savings ancial decisions	Ro Exploitation Violence Gender stereoty Different types Legal status of i Gender Identity Stereotypes and impact Treating others	of relationships relationships d prejudice and their	Mental Wellbeing Recovery Issues with the med What does it tell o Body image Why is it domogin Harmful online cor	dia us about relationships? 19	Deconstructing Mr Mental Wellbeing: Recovery Issues with the media What does it tell us or relationships? Body image Why is it damaging Harmful online conter Trusting online s	ibout It	Diverse Britia Different types of relation Legal status of relationshi Gender Identity Stereotypes and prejudits Treating others with respe How can we expect	ships ps and their impact ct	Values and marafs and Different types of relat Legal status of relation Gender Identity Stereotypes and prejuc Treating others with res How can we expect to Issues with the media What does it tell us ob- Body image Why is it damaging Harmful online content	hips lice and their impact pect be <u>tranted</u>

Ethics content
RE content
Health and Wellbeing content
Health and Wellbeing content Citizenship
Finance

Relationship and Sex Education Policy

8 RE and Ethics	marriage?	Forced marriage Arranged marriage Cohabitation Divorce Types of relationships Marriage and the Law Forced marriage Arranged marriage Coarcion Human happiness	P4C (Philosophy for Children)	Inspirational Religious figures: A study of key religious figures and their influence on believers.	Hate Crimes, discrimination, prejudice, violence against W&G, extremism, terrorism Standing up justice esc. Extremism and Radicalisation	Families: Relationshi ps and Parents	Bringing up childran What does trustworthy mean Unsafe relationships: (inc. harassment, rape, coercion, STIs, domestic abuse) Reporting and finding help. The importance of contraception and family planning (positive ideas) The role of parents – role models Bringing up childran: Adoption, fostering (some sex) gender roles FGM	What is the Problem of Evil?	Harassment Consent Inappropria te saxual bahavisur, Reporting these issues	Life after Death: A study of Christian & Hindu beliefs about life after death	The process of death Grieving Bereavement Dealing with deal and transitions SMSC: Spirituality
8 Tutor Time	Health and Diet Sleep Oral hygiene Personal hygiene fror		CEIAG Programme	Stereotypes and th	at people and how should we	CEIAG	Programme	Living online The impact of unhealthy or obse- comparison with others online. Setting unrealistic expectations fi image. How people may curate a specifi their life online. Over-reliance on online relations social media.	or body lic image of	CEIAG P	rogramme
	Intimate Rela Intimate relationships sex) Communicating a hea Coercive control Signs of coercion Sexual pressure Reporting concerns al needed.	: and intimacy (not althy relationship		Types of bullying Role and responsib Impact of bullying Kinver Policy Reporting and get				Money Manageme Inflation Budgeting Borrowing Debt	nt		
Autumn RSHE Day	Our actions and choic impact of viewing has What is appropriate Body image and self	rmful content 2								·	
Forensic Reading	Lucation .		Women, Suffrage and Misogyny – Equality and Discrimination Exploitation		Masculinity – Challenging uline Stereotypes :	Challengi	ng Masculinity – ing Masculine eotypes	Diverse Britain- PRI Different types of relationships Legal status of relationships	DE		Development respecting others choices onships

Ethics content
RE content
Health and Wellbeing content
Citizenship
Finance

Relationship and Sex Education Policy

	Influences on financia Good financial choic		impact Treating others	of relationships elationships d prejudice and their	Body image Why is it damagi Harmful online co	us about relationships?	Recovery Issues with the media What does it tell us about relationships? Body image Why is it damaging Harmful online content Trusting online sources	Stereotypes and prejudice and their impact Treating others with respect How can we expect to be treated	Gender Identity Stareotypes and prejudice of Treating others with respect How can we expect to be to Issues with the media What does it tell is about re Body image Why is it domoging Harmful online content Trusting online	anted Iationships?
9 RE and Ethics	The Nature of God: A study of Christian beliefs.	Who am I2 What do I believe? Self-identity. SM3C: Values and opinions. British Values: Tolerance of beliefs and opinions.	Perceptions of Religion	Extremism and Radicalisation Racism Poverty Media representation of religion	Ethical Issues in the World today.	IVF Euthanasia Abortion Adoption		Theodicy: Does God exist?	What do Sikhs believe about God?	Substances Vegetarian Equality (gender) <u>Virtues</u> revisit
9 Tutor Time	9 Tutor Mental Wellbeing		CEIAG Programme		Basic First Aid Basic treatment for common injuries. Asthma Choking Bigns Bymptoms Triggers What to do		CEIAG Programme	Sexual Health What is sexual health and positive sexual health STI's and their impact Advice and help about STI's What is a healthy, intimate relationship? Intimacy (not sex) What behavior is not appropriate? Sexual pressure The impact of inappropriate behavior The positive impact of healthy relationships Determine whether other children, adults or sources of information are trustworthy.	CEIAG Programme	
Autumn RSHE Day	Drugs and Alcohol ar Pressure, consent and Sexual harassment County Lines									
Forensic Reading	The Spirit of Life – N Justice Wealth and Poverty Budgeting and Savin Influences on financia Good financial choic	igs al decisions	Attitude: Exploitation Violence		Mental Wellbeing Recovery Issues with the me	dia us about relationships? ing	Deconstructing Masculinity Mental Wellbeing: Recovery Issues with the media What does it tell us about relationships? Body image Why is it damaging	Diverse Britain- PRIDE Different types of relationships Legal status of relationships Gandar Identity Stareotypes and prejudice and their impact Treating others with respect How can we expect to be treated	Change and Dev Values and morals and resp Different types of relationsh Legal status of relationships Gender Identity Stareotypes and prejudice o Treating others with respect How can we expect to be to	acting others choices ips nd their impact
	Ethics content RE content Health and W Citizenship Finance	t /ellbeing conte								

Relationship and Sex Education Policy

		Consent Harassment Stalking Values and morals and respecting others choices Sexual stereotypes and prejudice Sexual Assault and Victim blaming Getting help	Trusting (online sources	Harmful online content Trusting online sour	rces		Issues with the media What does it tell us about relationships? Body image Why is it domaging Harmful online content Trusting online sources
10 RE GCSE	Theme A: Contraception Relationships & Marriage Families and Divorce exam technique (Paper 2)	Theme E: Crime & Criminal Justice Punishment (Paper 2) British values Extremism	Sikh Beliefs (Paper 1)		Sikh Beliefs (Paper 1)		Theme D: Peace & Conflict (Paper 2)	Christian Beliefs (Paper 1)
10 Tutor Time	Healthy relationships Controlling behaviour Consent Harassmant Stalking Determine whether other children, adults or sources of information are trustworthy. Reporting concerns about others if needed. Relationship issues Types of relationships Legality of relationships Gender identity Sarotypes and prejudice	CEIAG Programme	Online Sharing material Online debt Behaviour online Harmful content	behaviour	CEIAG Programm	ne	Democracy (building on KS3) Types of government Political parties Parliament How laws are passed Voting Citizens and their role in the UK British Values Basic First Aid Life-saving skills. How to administer CPR. The purpose of defibrillators and when one might be needed.	CEIAG Programme
Autumn RSHE Day	Contraception Pregnancy and other options Online safety Managing finances (building on KS3)							
11 RE GCSE	Christian Beliefs (Paper 1)	Christian Practices (Paper 1)	Sikh Practices (Paper 1)	Abortion Euthanasia The treatment of animals Death and bereavement	Theme B: Religion an (Paper 2)	nd Life		
11 Tutor Time	Staying Healthy Sleep Stress Night life risks Self-examination Fertility	Assemblies 1.Pornography 2.The impact of viewing harmful content 3.Sharing and viewing indecent images 4. Graoming 5. Rape 6. FGM 7.Sexual exploitation abuse	GCSE I	ntervention	GCSE Interventio	'n		

hics content	
content	
alth and Wellbeing content	
lizenship	
nance	

Appendix 2: By the end of secondary school pupils should know

ΤΟΡΙϹ	PUPILS SHOULD KNOW
Families	 That there are different types of committed, stable relationships How these relationships might contribute to human happiness and their importance for bringing up children What marriage is, including their legal status, e.g. that marriage carries legal rights and protections not available to couples who are cohabiting or who have married, for example, in an unregistered religious ceremony Why marriage is an important relationship choice for many couples and why it must be freely entered into The characteristics and legal status of other types of long-term relationships The roles and responsibilities of parents with respect to raising of children, including the characteristics of successful parenting How to: determine whether other children, adults or sources of information are trustworthy: judge when a family, friend, intimate or other relationship is unsafe (and to recognise this in others' relationships); and, how to seek help or advice, including reporting concerns about others, if needed
Respectful relationships, including friendships	 The characteristics of positive and healthy friendships (in all contexts, including online) including: trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict, reconciliation and ending relationships. This includes different (non-sexual) types of relationship Practical steps they can take in a range of different contexts to improve or support respectful relationships How stereotypes, in particular stereotypes based on sex, gender, race, religion, sexual orientation or disability, can cause damage (e.g. how they might normalise non-consensual behaviour or encourage prejudice) That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including people in positions of authority and due tolerance of other people's beliefs About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to get help That some types of behaviour within relationships are criminal, including violent behaviour and coercive control What constitutes sexual harassment and sexual violence and why these are always unacceptable The legal rights and responsibilities regarding equality (particularly with reference to the protected characteristics as defined in the Equality Act 2010) and that everyone is unique and equal

ΤΟΡΙϹ	PUPILS SHOULD KNOW
Online and media	 Their rights, responsibilities and opportunities online, including that the same expectations of behaviour apply in all contexts, including online About online risks, including that any material someone provides to another has the potential to be shared online and the difficulty of removing potentially compromising material placed online Not to provide material to others that they would not want shared further and not to share personal material which is sent to them What to do and where to get support to report material or manage issues online The impact of viewing harmful content That specifically sexually explicit material e.g. pornography presents a distorted picture of sexual behaviours, can damage the way people see themselves in relation to others and negatively affect how they behave towards sexual partners That sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail How information and data is generated, collected, shared and used online
Being safe	 The concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, domestic abuse, forced marriage, honour-based violence and FGM, and how these can affect current and future relationships How people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn (in all contexts, including online)

ΤΟΡΙϹ	PUPILS SHOULD KNOW
Intimate and sexual relationships, including sexual health	 How to recognise the characteristics and positive aspects of healthy one-to-one intimate relationships, which include mutual respect, consent, loyalty, trust, shared interests and outlook, sex and friendship That all aspects of health can be affected by choices they make in sex and relationships, positively or negatively, e.g. physical, emotional, mental, sexual and reproductive health and wellbeing The facts about reproductive health, including fertility and the potential impact of lifestyle on fertility for men and women That there are a range of strategies for identifying and managing sexual pressure, including understanding peer pressure, resisting pressure and not pressurising others That they have a choice to delay sex or to enjoy intimacy without sex The facts about the full range of contraceptive choices, efficacy and options available The facts around pregnancy including miscarriage That there are choices in relation to pregnancy (with medically and legally accurate, impartial information on all options, including keeping the baby, adoption, abortion and where to get further help) How the different sexually transmitted infections (STIs), including HIV/AIDs, are transmitted, how risk can be reduced through safer sex (including through condom use) and the importance of and facts about testing About the prevalence of some STIs, the impact they can have on those who contract them and key facts about treatment How to get further advice, including how and where to access confidential sexual and reproductive health advice and treatment

Appendix 3: Parent form: withdrawal from <u>sex education</u> within RSHE

TO BE COMPLETED BY PARENTS						
Name of child		Class				
Name of parent		Date				
Reason for withdrawing from sex education within relationships and sex education						
Any other information you would like the school to consider						
Parent signature						
TO BE COMPLETED BY THE SCHOOL						

Agreed actions from discussion with parents	