

# Relationship, Sex and Health Education Policy





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# Kinver High School Relationship and Sex Education Policy

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# **Our Mission, Vision and Values**



### Missio

'Excellence every day, unlimited ambition and transforming lives'



### Visio

'To create a community of inclusive schools where people choose to learn with us, work with us and belong with us, so that everyone succeeds'



### Values

- RespectResilience
- Relationships

### I. Aims

The aims of relationships, sex and Health education (RSHE) at our school are to:

- Provide a framework in which sensitive discussions can take place
- Prepare pupils for puberty, and give them an understanding of sexual development and the importance of health and hygiene
- Help pupils develop feelings of self-respect, confidence and empathy
- Create a positive culture around issues of sexuality and relationships
- Teach pupils the correct vocabulary to describe themselves and their bodies

# 2. Statutory requirements

As a secondary academy, we must provide RSHE to all pupils under section 34 of the <u>Children and Social Work Act</u> 2017.

In teaching RSHE, we're required by our funding agreements to have regard to <u>guidance</u> issued by the secretary of state, as outlined in section 403 of the <u>Education Act 1996</u>.

We also have regard to legal duties set out in:

- Sections 406 and 407 of the Education Act 1996
- Part 6, chapter 1 of the <u>Equality Act 2010</u>
- The Public Sector Equality Duty (as set out in section 149 of the Equality Act 2010). This duty requires public
  bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity and
  foster good relations between different people when carrying out their activities

At Kinver High School we teach RSHE as set out in this policy.

# 3. Policy development

This policy has been developed in consultation with staff, pupils and parents.

### 4. Definition

Relationships and Sex Education is defined by the PSHE Association as 'learning about the emotional, social and physical aspects of growing up, relationships, sex, human sexuality and sexual health'.

RSHE is about the cultural development of pupils, and involves learning about relationships, healthy lifestyles, diversity and personal identity. This content is delivered in an age-appropriate way in our school with regard to the age and stage of pupils.

RSHE involves a combination of sharing information and exploring issues and values. RSHE is not about the promotion of sexual activity.

## 5. Curriculum

Our RSHE curriculum is set out as per Appendix 1, but we may need to adapt it as and when necessary.

We have developed the curriculum in consultation with parents, pupils and staff, and taking into account the age, developmental stage, needs and feelings of our pupils. If pupils ask questions outside the scope of this policy, teachers will respond in an appropriate manner so that pupils are fully informed and don't seek answers online.

# 6. Delivery of RSHE

The majority of RSHE is taught through an Ethics Tutor time programme and through RE and Ethics lessons, where fitting. Every year group will also have an 'Ethics' Day in which they will cover aspects of the RSHE and Health requirements. Where necessary, students may receive some RSHE sessions from trained health professionals or external visitors.

Some aspects of RSHE may be taught in/supplemented by the Registration programme and through the curriculum areas of Science, English, Forensic Reading and ICT curriculums. The assembly programme is also used to deliver aspects through collaboration with the Safeguarding lead. We do not deliver any stand-alone sex education lessons, rather often they sit alongside lessons concerning relationships and consent.

RSHE focuses on giving young people the information they need to help them develop healthy, nurturing relationships of all kinds including:

- Families
- Respectful relationships, including friendships
- Online and media
- Being safe
- Intimate and sexual relationships, including sexual health

For more information about our RSHE curriculum, see Appendices 1 and 2.

These areas of learning are taught within the context of family life, taking care to make sure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, LGBT parents, families headed by grandparents, adoptive parents and foster parents/carers, amongst other structures), along with reflecting sensitively that some children may have a different structure of support around them (for example, looked-after children or young carers).

We will also be mindful of the law and legal requirements, taking care not to condone or encourage illegal political activity, such as violent action against people, criminal damage to property, hate crime, terrorism or the illegal use of drugs.

### 6.1 Inclusivity

We will teach about these topics in a manner that:

- Considers how a diverse range of pupils will relate to them
- Is sensitive to all pupils' experiences
- During lessons, makes pupils feel:
  - Safe and supported
  - o Able to engage with the key messages

### We will also:

- Make sure that pupils learn about these topics in an environment that's appropriate for them, for example in:
  - A whole-class setting
  - Small groups or targeted sessions
  - o 1-to-1 discussions
  - Digital formats
- Give careful consideration to the level of differentiation needed

### 6.2 Use of resources

We will consider whether any resources we plan to use:

- Are aligned with the teaching requirements set out in the statutory RSHE guidance
- Would support pupils in applying their knowledge in different contexts and settings

- Are age-appropriate, given the age, developmental stage and background of our pupils
- Are evidence-based and contain robust facts and statistics
- Fit into our curriculum plan
- Are from credible sources
- · Are compatible with effective teaching approaches
- Are sensitive to pupils' experiences and won't provoke distress

# 7. Use of external organisations and materials

We will make sure that an agency and any materials used are appropriate and in line with our legal duties around political impartiality.

The school remains responsible for what is said to pupils. This includes making sure that any speakers, tools and resources used don't undermine the fundamental British values of democracy, the rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs.

### We will:

- Make appropriate checks and engage with external agencies to make sure that their approach to teaching about RSHE is balanced, and it and the resources they intend to use:
  - Are age-appropriate
  - Are in line with pupils' developmental stage
  - o Comply with:
    - This policy
    - The Teachers' Standards
    - The Equality Act 2010
    - The Human Rights Act 1998
    - The Education Act 1996
- Only work with external agencies where we have full confidence in the agency, its approach and the resources it uses
- Make sure that any speakers and resources meet the intended outcome of the relevant part of the curriculum.
- Review any case study materials and look for feedback from other people the agency has worked with
- Be clear on:
  - What they're going to say
  - o Their position on the issues to be discussed
- Ask to see in advance any materials that the agency may use
- Know the named individuals who will be there, and follow our usual safeguarding procedures for these people
- Conduct a basic online search and address anything that may be of concern to us, or to parents and carers
- Check the agency's protocol for taking pictures or using any personal data they might get from a session
- Remind teachers that they can say "no" or, in extreme cases, stop a session
- Make sure that the teacher is in the room during any sessions with external speakers

### We won't, under any circumstances:

- Work with external agencies that take or promote extreme political positions
- Use materials produced by such agencies, even if the material itself is not extreme

# 8. Roles and responsibilities

### 8.1 The Trust Board

The Trust Board has delegated the approval of this Trust policy to the Executive Team. They have also delegated the implementation of this policy to the Deputy CEO and the Headteachers of the schools.

### 8.2 The headteacher

The headteacher is responsible for ensuring that RSHE is taught consistently across the school, and for managing requests to withdraw pupils from components of RSHE (see section 9).

### 8.3 Staff

Staff are responsible for:

- Delivering RSHE in a sensitive way
- Modelling positive attitudes to RSHE
- Monitoring progress
- Responding to the needs of individual pupils
- Responding appropriately to pupils whose parents wish them to be withdrawn from the components of RSHE

Staff do not have the right to opt out of teaching RSHE. Staff who have concerns about teaching RSHE are encouraged to discuss this with the headteacher.

All form tutors, Humanities staff and the safeguarding team have the responsibility of teaching RSHE, led by MWA as subject lead.

### 8.4 Pupils

Pupils are expected to engage fully in RSHE and, when discussing issues related to RSHE, treat others with respect and sensitivity.

### 9. Parents' right to withdraw

Parents have the right to withdraw their children from the components of <u>sex education</u> within RSHE up to and until 3 terms before the child turns 16. After this point, if the child wishes to receive sex education rather than being withdrawn, the school will arrange this.

Requests for withdrawal should be put in writing using the form found in Appendix 3 of this policy and addressed to the headteacher.

A copy of withdrawal requests will be placed in the pupil's educational record. The headteacher will discuss the request with parents and take appropriate action.

Alternative school work will be given to pupils who are withdrawn from sex education.

# 10. Training

Staff are trained on the delivery of RSHE as part of their induction and it is included in our continuing professional development calendar.

The headteacher will also invite visitors from outside the school, such as school nurses or sexual health professionals, to provide support and training to staff teaching RSHE.

# 11. Monitoring arrangements

The delivery of RSHE is monitored by MWA (Head of Geography and whole school lead for RSHE through:

- Learning Walks
- Work Scrutiny
- Student Voice

### They will:

- Monitor the use of teaching and learning styles
- Monitor the use of teaching materials
- Evaluate the effectiveness of the school's programme

- Ensure the content is age appropriate.

Pupils' development in RSHE is monitored by class teachers as part of our internal assessment systems.

This policy will be reviewed by the DCEO, P. Harris, annually. At every review, the policy will be approved by the Executive Team.

# 12. Appendices

Please see overleaf for appendices

Appendix I: Curriculum Map

Year	A	utumn 1		Autumn 2		Spring 1	Spring 2	2	Summe	r 1	Sun	mer 2
<b>7</b> RE and Ethics	The Five Pillars of Islam: An introduction to key Muslim teachings	Religious Stereotypes Hate crimes Media representation of religion Trusting internet sources Racism Living as a Muslim in Britain Britain	Jesus: Human or Divine? An introduction to key Christian Beliefs	Who am I? What do I believe? Self-identity. British Valves: Tolerance of beliefs and opinions.	Did Jesus rise from the dead? How do Christians celebrate Easter today? Buddhism:	Making good choices and how our actions can affect others.  The Law on certain choices we make Reflecting on making the right choice Peer pressure	Old Testament: An enquiry into Old Testament accounts.	- Values and Virtues	Sikhism: An introduction to key Sikh beliefs.	- Values and Virtues  Trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict, reconciliation  How our actions can impact others British Values: Tolerance of beliefs and	Buddhism: An introduction to key Buddhist beliefs.	Making good choices and how our actions can affect others. The Law on certain choices we make Reflecting on making the right choice Peer pressure
7 Tutor Time	Tutor Time  Salf-Identity Stereotypes Common emotion Talking about emotions Where to get help  Healthy and positive relationships Different types of relationships (inc. friendships)		CEIA	G Programme	Diversity Stereotypes based on sex, gender, race, religion, sexual orientation or disability. Treating others with respect. Tolerance of other people's beliefs. British Values: Tolerance of beliefs and opinions.  Democracy in the UK Types of government Political parties Parliament				What is 'normal'?  Qualities in a partner Expectations Different partnerships and attractions Appropriate boundaries and behaviour Attraction and love Determine whether other children, adults or sources of information are trustworthy.  Making the Right Choices Happiness and being connected to others Positive and negative actions The impact of actions		CEIAG Programme	
Autumn RSHE Day	adults or sour to Internet safety of Good friendship	thips conships hether other children, cas of information are ustworthy, and online grooming os pas during puberty			How laws are pas Voting Citizens and their				How can we evaluate	our own actions		
Forensic Reading	Justice Wealth and Por Budgeting and	Savings rancial decisions	Re Exploitation Violence Gender stereot Different types Legal status of Gender Identity Stereotypes an impact Treating others	of relationships relationships / d prejudice and their	Mental Wellbeing Recovery Issues with the me- What does it tell to Body image Why is it damagin Harmful online cor	dia us about relationships? ng	Deconstructing Mo Mental Wellbeing: Recovery Issues with the media What does it tell us a relationships? Body image Why is it damaging Harmful online conter Trusting online s	bout	Diverse Britai Different types of relation Legal status of relationship Gender Identity Steneotypes and prejudice Treating others with respe How can we expec	ships ps and their impact ct	Values and morals and Different types of relation Legal status of relations Gender Identity Stereotypes and prejuding others with rest How can we expect to Issues with the media What does it tell us also Body image Why is it damaging Harmful online content	thips lice and their impact pect be <u>treated</u>

Ethics content
RE content
Health and Wellbeing content
Citizenship
Finance

8 RE and Ethics	How do religions celebrate marriage?  Forced marriage Arranged marriage Cohabitation Divorce Types of relationships Marriage and the Law Forced marriage Arranged marriage Coercion Human happiness	P4C (Philosophy for Children)	Inspirational Religious figures: A study of key religious figures and their influence on believers.  Hate Crimes, discrimination, prejudice, violence against W&C, extremism, terrorism Standing up justice &C Extremism and Radicalisation	Families: Relationshi ps and Parents  Unsafe relationships: (inc. harassment, rape, coercion, STIs, domestic abuse) Reporting and finding help.  The importance of contraception and family planning (positive ideas)  The role of parents - role models  Bringing up children: Adoption, fostering (same sax) gender roles		Harassment Consent Inappropria te sexual behaviour, Reporting these issues	Life after Death: A study of Christian & Hindu beliefs about life after death	The process of death Grieving Bereavement Dealing with deal and transitions SMSC: Spirituality
8 Tutor Time	Health and Hygiene Diet Sleep Oral hygiene Personal hygiene from puberty Intimate Relationships	CEIAG Programme	How should we treat people? Stereotypes and their impact How should we treat people and how should we be treated? Positions of authority Respecting others The Law  Bullying	EGM CEIAG Programme	Living online The impact of unhealthy or obsessiv comparison with others online. Setting unrealistic expectations for image. How people may curate a specific itheir life online. Over-reliance on online relationship social media.  Money Management	body image of os including	CEIAG P	rogramme
	Intimate relationships and intimacy (not sex) Communicating a healthy relationship Coercive control Signs of coercion Sexual pressure Reporting concerns about others if needed.		Types of bullying Role and responsibility of the bystander Impact of bullying Känver Policy Reporting and getting help		Inflation Budgeting Borrowing Debt			
Autumn RSHE Day	Our actions and choices online - The impact of viewing harmful content What is appropriate? Body image and self esteem							
Forensic Reading	The Spirit of Life – Money and Power Justice Wealth and Poverty Budgeting and Savings	Women, Suffrage and Misogyny – Equality and Discrimination Exploitation Violence	Deconstructing Masculinity – Challenging Masculine Stereotypes Mental Wellbeing: Recovery	Deconstructing Masculinity — Challenging Masculine Stereotypes Mental Wellbeing:	Diverse Britain- PRIDE Different types of relationships Legal status of relationships Gender Identity			

Ethics content RE content

Health and Wellbeing content

Citizenship

Finance

	Influences on financial decisions Good financial choices	Gender stareotypes Different types of relationships Legal status of relationships Gender Identity Stareotypes and prejudice and their impact Treating others with respect How can we expect to be treated	Issues with the media What does it tell us about relationships? Body image Why is it damaging Harmful online content Trusting online sources	Recovery Issues with the media What does it tell us about relationships? Body image Why is it damaging Harmful online content Trusting online sources	Stereotypes and prejudice and their impact Treating others with respect How can we expect to be treated	Gender Identity Stereotypes and prejudice and their impact Treating others with respect How can we expect to be treated Issues with the media What does it tell us about relationships? Body image Why is it damaging Harmful online content Trusting online sources
<b>9</b> RE and Ethics	The Nature of God: A study of Christian beliefs.  SMSC: Values and opinions. British Values: Tolerance of beliefs and opinions.	Perceptions of Religion Radicalisation Racism Poverty Media representation of religion	Ethical Issues IVF in the World Euthanasia today. Abortion Adoption		Theodicy: Does God exist?	What do Sikhs believe about God?  Substances Vegetarian Equality (gender)  Virtues revisit
9 Tutor Time	Mental Wellbeing Common amotions Early signs of mental health illness Common mental health illnesses Mental Wellbeing What can affect our mental wellbeing Help in and out of school Finance Borrowing and debt	CEIÀG Programme	Basic First Aid Basic treatment for common injuries. Asthma Choking Signs Symptoms Triggers What to do	CEIAG Programme	Sexual Health What is sexual health and positive sexual health STI's and their impact Advice and help about STI's  What is right? What is a healthy, intimate relationship?	CEIAG Programme
	Repayments Interest APR Credit history				Intimacy (not sax) What behavior is not appropriate? Sexual pressure The impact of inappropriate behavior The positive impact of healthy relationships Determine whether other children, adults or sources of information are trustworthy.	
Autumn RSHE Day	SHE Pressure, consent and rape Sexual harassment					
Forensic Reading	The Spirit of Life – Money and Power Justice Wealth and Poverty Budgeting and Savings Influences on financial decisions Good financial choices	Women, Suffrage and Misogyny – Attitudes towards Women Exploitation Violence Law on sexual violence, rape and harassment Healthy, mature relationships Controlling behaviour	Deconstructing Masculinity Mental Wallbeing: Recovery Issues with the media What does it tell us about relationships? Body image Why is it damaging Harmful online content	Deconstructing Masculinity Mental Wellbeing: Recovery Issues with the media What does it tell us about relationships? Body image Why is it damaging	Diverse Britain- PRIDE Different types of relationships Legal status of relationships Gender Identity Stereotypes and prejudice and their impact Treating others with respect How can we expect to be treated	Change and Development Values and morals and respecting others choices Different types of relationships Legal status of relationships Gender Identity Stereotypes and prejudice and their impact Treating others with respect How can we expect to be treated

Ethics content RE content

**Health and Wellbeing content** 

Citizenship

Finance

		Consent Harassment Stalking Values and morals and respecting others choices Sexual stereotypes and prejudice Sexual Assault and Victim blaming Getting help		nline sources	Harmful online content Trusting online sc			Issues with the media What does it tell us about relationships? Body image Why is it damaging Harmful online content Trusting online sources
10 RE GCSE	Theme A: Relationships & Contraception Marriage Divorce Sexuality Parenting	Theme E: Crime & Criminal Justice System, British values Extremism	Sikh Beliefs (Paper 1)		Sikh Beliefs (Paper 1)		Theme D: Peace & Conflict (Paper 2)	Christian Beliefs (Paper 1)
10 Tutor Time	Healthy relationships  Controlling behaviour  Consent Harassment Stalking Determine whether other children, adults or sources of information are trustworthy.  Reporting concerns about others if needed.  Relationship issues Types of relationships Legality of relationships Gender identity Serotypes and prejudice	CEIAG Programme	Online Sharing material Online information Online debt Behaviour online Harmful content	behaviour	CEIAG Program	nme	Democracy (building on KS3)  Types of government Political parties Parliament How laws are passed Voting Citizens and their role in the UK British Values  Basic First Aid Life-saving skills. How to administer CPR, The purpose of defibrillators and when one might be needed.	CEIAG Programme
Autumn RSHE Day	Contraception Pregnancy and other options Online safety Managing finances (building on KS3)							
11 RE GCSE			Sikh Practices (Paper 1)	Abortion Euthanasia The treatment of animals Death and bereavement	Theme B: Religion and Life (Paper 2)			
11 Tutor Time	Staying Healthy Sleep Stress Night life risks Self-examination Fertility	Assemblies 1.Pornography 2.The impact of viewing harmful content 3.Sharing and viewing indecent images 4. Grooming 5. Rape 6. FGM 7.Sexual exploitation abuse	GCSE Intervention		GCSE Interven	tion		

Ethics content
RE content
Health and Wellbeing content
Citizenship
Finance

Appendix 2: By the end of secondary school pupils should know

TOPIC	PUPILS SHOULD KNOW
Families	<ul> <li>That there are different types of committed, stable relationships</li> <li>How these relationships might contribute to human happiness and their importance for bringing up children</li> <li>What marriage is, including their legal status, e.g. that marriage carries legal rights and protections not available to couples who are cohabiting or who have married, for example, in an unregistered religious ceremony</li> <li>Why marriage is an important relationship choice for many couples and why it must be freely entered into</li> <li>The characteristics and legal status of other types of long-term relationships</li> <li>The roles and responsibilities of parents with respect to raising of children, including the characteristics of successful parenting</li> <li>How to: determine whether other children, adults or sources of information are trustworthy: judge when a family, friend, intimate or other relationship is unsafe (and to recognise this in others' relationships); and, how to seek help or advice, including reporting concerns about others, if needed</li> </ul>
Respectful relationships, including friendships	<ul> <li>The characteristics of positive and healthy friendships (in all contexts, including online) including: trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict, reconciliation and ending relationships. This includes different (non-sexual) types of relationship</li> <li>Practical steps they can take in a range of different contexts to improve or support respectful relationships</li> <li>How stereotypes, in particular stereotypes based on sex, gender, race, religion, sexual orientation or disability, can cause damage (e.g. how they might normalise non-consensual behaviour or encourage prejudice)</li> <li>That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including people in positions of authority and due tolerance of other people's beliefs</li> <li>About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to get help</li> <li>That some types of behaviour within relationships are criminal, including violent behaviour and coercive control</li> <li>What constitutes sexual harassment and sexual violence and why these are always unacceptable</li> <li>The legal rights and responsibilities regarding equality (particularly with reference to the protected characteristics as defined in the Equality Act 2010) and that everyone is unique and equal</li> </ul>

TOPIC	PUPILS SHOULD KNOW
Online and media	<ul> <li>Their rights, responsibilities and opportunities online, including that the same expectations of behaviour apply in all contexts, including online</li> <li>About online risks, including that any material someone provides to another has the potential to be shared online and the difficulty of removing potentially compromising material placed online</li> <li>Not to provide material to others that they would not want shared further and not to share personal material which is sent to them</li> <li>What to do and where to get support to report material or manage issues online</li> <li>The impact of viewing harmful content</li> <li>That specifically sexually explicit material e.g. pornography presents a distorted picture of sexual behaviours, can damage the way people see themselves in relation to others and negatively affect how they behave towards sexual partners</li> <li>That sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail</li> <li>How information and data is generated, collected, shared and used online</li> </ul>
Being safe	<ul> <li>The concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, domestic abuse, forced marriage, honour-based violence and FGM, and how these can affect current and future relationships</li> <li>How people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn (in all contexts, including online)</li> </ul>

TOPIC	PUPILS SHOULD KNOW
Intimate and sexual relationships, including sexual health	<ul> <li>How to recognise the characteristics and positive aspects of healthy one-to-one intimate relationships, which include mutual respect, consent, loyalty, trust, shared interests and outlook, sex and friendship</li> <li>That all aspects of health can be affected by choices they make in sex and relationships, positively or negatively, e.g. physical, emotional, mental, sexual and reproductive health and wellbeing</li> <li>The facts about reproductive health, including fertility and the potential impact of lifestyle on fertility for men and women</li> <li>That there are a range of strategies for identifying and managing sexual pressure, including understanding peer pressure, resisting pressure and not pressurising others</li> <li>That they have a choice to delay sex or to enjoy intimacy without sex</li> <li>The facts about the full range of contraceptive choices, efficacy and options available</li> <li>The facts around pregnancy including miscarriage</li> <li>That there are choices in relation to pregnancy (with medically and legally accurate, impartial information on all options, including keeping the baby, adoption, abortion and where to get further help)</li> <li>How the different sexually transmitted infections (STIs), including HIV/AIDs, are transmitted, how risk can be reduced through safer sex (including through condom use) and the importance of and facts about testing</li> <li>About the prevalence of some STIs, the impact they can have on those who contract them and key facts about treatment</li> <li>How the use of alcohol and drugs can lead to risky sexual behaviour</li> <li>How to get further advice, including how and where to access confidential sexual and reproductive health advice and treatment</li> </ul>

Appendix 3: Parent form: withdrawal from sex education within RSHE

TO BE COMPLET	TED BY PARENTS		
Name of child		Class	
Name of parent		Date	
Reason for withd	rawing from sex education wit	hin relations	ships and sex education
Any other inform	ation you would like the school	ol to conside	er
Parent signature			
TO BE COMPLET	FED BY THE SCHOOL		
Agreed actions from discussion with parents			